

**AGENDA
COMMITTEE OF THE WHOLE MEETING OF THE CARO CITY COUNCIL
MARCH 10, 2025, 6:00 P.M.
317 S STATE ST – COUNCIL CHAMBERS**

CALL TO ORDER

PUBLIC COMMENTS/VISITORS:

BUSINESS ITEMS:

1. Capital Outlay Discussion
2. Wage & Benefits 2024/2025 Discussion

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Wages & Benefits

Cost by Employee – City of Caro

2024/2025

1

Wages		\$69,322.00
SS & Medicare	7.65%	\$5,303.13
Life Insurance	19.95	\$239.40
LTD	30.04	\$360.48
STD	55.94	\$671.28
MESSA Health Ins.	10595.28	\$8,476.22
401A	10%	\$6,932.20
Total		\$91,304.72

2

Wages		\$100,000.00
SS & Medicare	7.65%	\$7,650.00
Life Insurance	19.95	\$239.40
LTD	34.67	\$416.04
STD	56.7	\$680.40
MESSA Health Ins.	10595.28	\$8,476.22
401A	10%	\$10,000.00
Total		\$127,462.06

3

Wages		\$60,000.00
SS & Medicare	7.65%	\$4,590.00
Life Insurance	19.95	\$239.40
LTD	26	\$312.00
STD	48.45	\$581.40
MESSA Health Ins.	10595.28	\$8,476.22
401A	10%	\$6,000.00
Total		\$80,199.02

4

Wages		\$58,802.00
SS & Medicare	7.65%	\$4,498.35
Life Insurance	19.95	\$239.40
LTD	25.48	\$305.76
STD	47.44	\$569.28
MESSA Health Ins.	30043.2	\$24,034.56
401A	10%	\$5,880.20
Total		\$94,329.55

5

Wages		\$69,628.00
SS & Medicare	7.65%	\$5,326.54
Life Insurance	19.95	\$239.40
LTD	30.17	\$362.04
STD	56.2	\$674.40
MESSA Health Ins.	0	\$0.00
401A	10%	\$6,962.80
Total		\$83,193.18

6

Wages		\$77,064.00
SS & Medicare	7.65%	\$5,895.40
Life Insurance	19.95	\$239.40
LTD	33.39	\$400.68
STD	56.7	\$680.40
MESSA Health Ins.	30043.2	\$24,034.56
401A	10%	\$7,706.40
Total		\$116,020.84

7

Wages		\$47,840.00
SS & Medicare	7.65%	\$3,659.76
Life Insurance	19.95	\$239.40
LTD	20.73	\$248.76
STD	38.62	\$463.44
MESSA Health Ins.	23645.04	\$18,916.03
401A	7%	\$3,348.80
Total		\$74,716.19

8

Wages		\$47,840.00
SS & Medicare	7.65%	\$3,659.76
Life Insurance	19.95	\$239.40
LTD	20.73	\$248.76
STD	38.62	\$463.44
MESSA Health Ins.	23645.04	\$18,916.03
401A	7%	\$3,348.80
Total		\$74,716.19

9

Wages		\$54,121.00
SS & Medicare	7.65%	\$4,140.26
Life Insurance	19.95	\$239.40
LTD	23.45	\$281.40
STD	43.66	\$523.92
MESSA Health Ins.	30043.2	\$24,034.56
401A	7%	\$3,788.47
Total		\$87,129.01

10

Wages		\$57,761.00
SS & Medicare	7.65%	\$4,418.72
Life Insurance	19.95	\$239.40
LTD	25.03	\$300.36
STD	46.62	\$559.44
MESSA Health Ins.	23645.04	\$18,916.03
401A	7%	\$4,043.27
Total		\$86,238.22

11

Wages		\$41,673.00
SS & Medicare	7.65%	\$3,187.98
Life Insurance	19.95	\$239.40
LTD	16.42	\$197.04
STD	30.56	\$366.72
MESSA Health Ins.	10595.28	\$8,476.22
401A	7%	\$2,917.11
Total		\$57,057.48

12

Wages		\$54,641.00
SS & Medicare	7.65%	\$4,180.04
Life Insurance	19.95	\$239.40
LTD	23.68	\$284.16
STD	44.1	\$529.20
MESSA Health Ins.	10595.28	\$8,476.22
401A	7%	\$3,824.87
Total		\$72,174.89

13

Wages		\$54,121.00
SS & Medicare	7.65%	\$4,140.26
Life Insurance	19.95	\$239.40
LTD	23.45	\$281.40
STD	43.66	\$523.92
MESSA Health Ins.	26927.88	\$21,542.30
401A	7%	\$3,788.47
Total		\$84,636.75

14

Wages		\$41,673.00
SS & Medicare	7.65%	\$3,187.98
Life Insurance	19.95	\$239.40
LTD	16.42	\$197.04
STD	30.56	\$366.72
MESSA Health Ins.	22780.68	\$18,224.54
401A	7%	\$2,917.11
Total		\$66,805.80

15

Wages		\$54,121.00
SS & Medicare	7.65%	\$4,140.26
Life Insurance	19.95	\$239.40
LTD	23.45	\$281.40
STD	43.66	\$523.92
MESSA Health Ins.	23645.04	\$18,916.03
401A	7%	\$3,788.47
Total		\$82,010.48

16

Wages		\$43,817.00
SS & Medicare	7.65%	\$3,352.00
Life Insurance	19.95	\$239.40
LTD	18.76	\$225.12
STD	34.97	\$419.64
MESSA Health Ins.	9482.64	\$7,586.11
401A	7%	\$3,067.19
Total		\$58,706.46

17

Wages		\$40,591.00
SS & Medicare	7.65%	\$3,105.21
Life Insurance	19.95	\$239.40
LTD	16.42	\$197.04
STD	30.56	\$366.72
MESSA Health Ins.	10595.28	\$8,476.22
401A	7%	\$2,841.37
Total		\$55,816.97

18

Wages		\$61,880.00
SS & Medicare	7.65%	\$4,733.82
Life Insurance	19.95	\$239.40
LTD	26.81	\$321.72
STD	49.96	\$599.52
MESSA Health Ins.	8001.48	\$6,401.18
401A	7%	\$4,331.60
Total		\$78,507.24

19

Wages		\$50,898.00
SS & Medicare	7.65%	\$3,893.70
Life Insurance	19.95	\$239.40
LTD	20.19	\$242.28
STD	37.61	\$451.32
MESSA Health Ins.	30043.2	\$24,034.56
401A	7%	\$3,562.86
Total		\$83,322.12

20

Wages		\$50,898.00
SS & Medicare	7.65%	\$3,893.70
Life Insurance	19.95	\$239.40
LTD	20.19	\$242.28
STD	37.61	\$451.32
MESSA Health Ins.	30043.2	\$24,034.56
401A	7%	\$3,562.86
Total		\$83,322.12

21

Wages		\$61,880.00
SS & Medicare	7.65%	\$4,733.82
Life Insurance	19.95	\$239.40
LTD	26.81	\$321.72
STD	49.96	\$599.52
MESSA Health Ins.	22780.68	\$18,224.54
401A	7%	\$4,331.60
Total		\$90,330.60

22

Wages		\$55,682.00
SS & Medicare	7.65%	\$4,259.67
Life Insurance	19.95	\$239.40
LTD	22.65	\$271.80
STD	42.21	\$506.52
MESSA Health Ins.	21141.72	\$16,913.38
401A	7%	\$3,897.74
Total		\$81,770.51

23

Wages		\$61,880.00
SS & Medicare	7.65%	\$4,733.82
Life Insurance	19.95	\$239.40
LTD	25.61	\$307.32
STD	47.69	\$572.28
MESSA Health Ins.	30043.2	\$24,034.56
401A	7%	\$4,331.60
Total		\$96,098.98

24

Wages		\$61,880.00
SS & Medicare	7.65%	\$4,733.82
Life Insurance	19.95	\$239.40
LTD	26.81	\$321.72
STD	49.96	\$599.52
MESSA Health Ins.	30043.2	\$24,034.56
401A	7%	\$4,331.60
Total		\$96,140.62

25

Wages		\$82,297.00
SS & Medicare	7.65%	\$6,295.72
Life Insurance	19.95	\$239.40
LTD	34.67	\$416.04
STD	56.7	\$680.40
MESSA Health Ins.	0	\$0.00
401A	10%	\$8,229.70
Total		\$98,158.26

TOTAL

Wages	\$1,460,310.00
SS & Medicare	\$111,713.72
Life Insurance	\$5,985.00
LTD	\$7,344.36
STD	\$13,424.64
MESSA Health Ins.	\$383,655.46
401A	\$117,735.09
Total	\$2,100,168.26